

<b>STUDY MODULE DESCRIPTION FORM</b>		
Name of the module/subject <b>Labour Law</b>		Code <b>1011105221011181315</b>
Field of study <b>Safety Engineering - Part-time studies - Second-</b>	Profile of study (general academic, practical) <b>(brak)</b>	Year /Semester <b>1 / 2</b>
Elective path/specialty <b>Ergonomics and Work Safety</b>	Subject offered in: <b>Polish</b>	Course (compulsory, elective) <b>elective</b>
Cycle of study: <b>Second-cycle studies</b>	Form of study (full-time,part-time) <b>part-time</b>	
No. of hours Lecture: <b>10</b> Classes: <b>12</b> Laboratory: <b>-</b> Project/seminars: <b>-</b>		No. of credits <b>3</b>
Status of the course in the study program (Basic, major, other) <b>(brak)</b>		(university-wide, from another field) <b>(brak)</b>
Education areas and fields of science and art		ECTS distribution (number and %)
<b>Responsible for subject / lecturer:</b>  mgr Elzbieta Malujda email: elzbieta.malujda@put.poznan.pl tel. 616653394 Wydział Inżynierii Zarządzania ul. Strzelecka 11, 60-965 Poznań		
<b>Prerequisites in terms of knowledge, skills and social competencies:</b>		
1	<b>Knowledge</b>	necessary to understand the social and legal circumstances of engineering
2	<b>Skills</b>	the basic ability to interpret social phenomena based on their knowledge of the use of specified sources
3	<b>Social competencies</b>	understanding of the need to expand their competences in the social sciences, effective communication and cooperation with other
<b>Assumptions and objectives of the course:</b> - provide students with basic knowledge of labour law - getting the students the ability to use the law - raising the legal awareness of technical college students		
<b>Study outcomes and reference to the educational results for a field of study</b>		
<b>Knowledge:</b> 1. define and characterize the basic institutions of labour law - [[K2A_W20]] 2. correct naming of legal phenomena in connection with the activities of engineering - [[K2A_W20]] 3. proper recognition of the legal consequences of actions in the field of labour law - [[K2A_W20, K2A_W21]]		
<b>Skills:</b> 1. effective use legislation - [[K2A_U1]] 2. analyze and solve legal problems - [[K2A_U10]] 3. the use of the law in making personnel decisions - [[K2A_U1,K2A_U10]]		
<b>Social competencies:</b> 1. caring for the performance of professional duties with respect for the law - [[K2A_K2]] 2. social sensitivity to the violation of the rights of others - [[K2A_K2]] 3. compliance with interpersonal relationship in the enterprise from the perspective of ethical and legal standards - [[K2A_K5]]		
<b>Assessment methods of study outcomes</b>		

Forming rating: based on active participation in classes Summary rating: written test		
<b>Course description</b>		
Sources of labour laws. Principles of labour laws. Equal treatment and mobbing. Contract of employment. Contract for specific task performance and contract for specified service. Elastic forms of employment. Termination of employment. Group redundancies. Maternity leave. Paternal leave. Working time. Paid/unpaid leave. Sabbatical. Social services. Bonus and prize. Interdiction of competitive activity. Employment certificate. Vindication of claims.		
<b>Basic bibliography:</b>		
<b>Additional bibliography:</b>		
<b>Result of average student's workload</b>		
<b>Activity</b>	<b>Time (working hours)</b>	
1. lecture and exercises	22	
2. consultation	5	
3. preparation to classes	12	
4. final test	15	
<b>Student's workload</b>		
<b>Source of workload</b>	<b>hours</b>	<b>ECTS</b>
Total workload	54	4
Contact hours	27	2
Practical activities	27	2